



Mātai Pacific

Sunday, 25 January 2026

Expression of Interest - Cadetship Programmes 2026

Matai Pacific - Post Harvest Cadetship Programme

- This Expression of Interest form has been developed to align with the Matai Pacific Cadetship Programme kaupapa and the career opportunities provided by our Post Harvest partners. The EOI enables candidates to be considered for cadetship opportunities and, where appropriate, other non-cadetship employment opportunities within post-harvest facilities.

Programme Overview

- Matai Pacific, in partnership with participating iwi and post-harvest providers, are offering a total of six cadetships as part of the 2026 Post-Harvest Cadetship Programme.
 - These cadetships will be shared across three post-harvest partners.
 - Final cadetship allocations and placements will be confirmed by the post-harvest interview panels, following the interview and selection process.
 - Cadetships are designed to provide structured on-the-job learning, industry exposure, and long-term career pathway development within the post-harvest sector.

Additional Employment Opportunities (Outside the Cadetship Programme)

- In addition to the cadetship programme, Matai Pacific may also recommend candidates for other employment opportunities within post-harvest facilities where there is a strong alignment between a candidate's skills, experience, or interests and packhouse operational needs.

Examples may include (but are not limited to):

- Seasonal packhouse roles
- Forklift operators (where a current licence is held)
- Quality Controllers (QC)
- Other specialist or operational roles identified by the post-harvest facility or Matai Pacific

Important Clarification:

- These roles are not part of the cadetship programme.
- Any employment offered outside the cadetship programme will be directly between the candidate and the post-harvest employer.



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- Placement into non-cadetship roles is not guaranteed and will be dependent on operational need, role availability, and employer decision-making. Final cadetship allocations and placements will be confirmed by the post-harvest interview panels, following the interview and selection process.

Candidate Details

Full Name: _____

Preferred Name (if different): _____

Date of Birth: _____

Whakapapa/Iwi: _____

(Please specify Ngāti Awa, Rotomā, Te Arawa, or other mana whenua where relevant)

Contact Number: _____

Email Address: _____

Address: _____

Are you available for seasonal rosters, including early starts, long shifts, and peak periods?

Yes No

Preferred Start Date: _____

Skills, Experience & Certifications

Please list any relevant skills, experience, or certifications you hold:

- Forklift Licence (Current)
- Quality / QC Experience
- Packhouse or seasonal work experience
- Supervisory or team leadership experience
- Computer or system knowledge (e.g. traceability systems, Microsoft Office)

Other relevant skills or experience: _____



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Interest in Non-Cadetship Opportunities

While the cadetship programme is limited to six placements, Matai Pacific may recommend suitable candidates for other employment opportunities outside the cadetship programme. Please indicate if you would like to be considered for non-cadetship roles where available:

- Yes – I am open to being recommended for suitable seasonal or operational roles
- No – I wish to be considered for cadetships only

If yes, please specify any particular roles or areas you feel aligned to: _____

Supporting Information

Please attach or be ready to provide:

- Current CV
- Two referees
- Any relevant licences or certifications (e.g. forklift licence)
- Photo ID (at later stage if shortlisted)

Acknowledgement & Consent

By submitting this Expression of Interest, I acknowledge that:

- Submission of this EOI does not guarantee placement in a cadetship or employment role.
- Cadetship placements are limited and subject to interview outcomes and post-harvest employer selection.
- Employment opportunities outside the cadetship programme are not covered by the cadetship framework and will be at the discretion of the post-harvest employer.
- I consent to Matai Pacific sharing my information with participating iwi and post-harvest partners for the purpose of programme delivery and employment consideration.

Name: _____

Signature: _____

Date: _____

